



SHENFIELD CRICKET CLUB

22A Chelmsford Road, Shenfield, Essex CM15 8RQ
Tel. 01277 210108



Website: www.shenfield.cc Twitter: https://twitter.com/Shenfield_CC E-mail: mail@shenfield.cc

COLTS COACHES, MANAGERS & VOLUNTEERS **CODE OF CONDUCT**

The following Code of Conduct is expected of all Coaches, Managers and Volunteers associated with the Shenfield Cricket Club Colts to ensure a fair and friendly environment and that all players enjoy their experience of cricket.

- Ensure cricket is welcoming, fun and enjoyable and that fair play is promoted.
- Take a player-centred (and child centred) approach to coaching, completing sessions around the needs and abilities of the children who are attending and adapting accordingly.
- Be a friendly professional – Do not get drawn into arguments with parents or Colts.
- Treat all children equally, with respect and dignity.
- Be an excellent role model – this includes **not smoking or drinking alcohol prior to and during coaching** and being mindful of behaviour around the club at all times.
- Always put the welfare of children first, before winning or achieving goals by encouraging a constructive environment where healthy competition, skill development, fun and achievement are promoted in equal measures.
- Always work in an open environment (for example, avoiding being alone with a child, and encouraging open communication with no secrets).
- Have excellent 'boundaries', so children know how to behave and what is expected of them.
- Do not tolerate acts of aggression.
- Always ensure that a parent or adult is present should you be required to administer first aid.
- Report any complaints against coaches or staff appropriately.
- Recognise the needs and abilities of children, avoiding too much training or competition and not pushing them against their will.
- Never exert undue influence over players to obtain personal benefit or reward.
- Never condone rule violations, unfair play or the use of prohibited substances.
- Display consistently high standards of behaviour and appearance.
- Give positive and constructive feedback rather than negative criticism.
- Encourage children to assess their performance based on their own skills, knowledge and love of the game rather than on whether they won or lost.
- Help children acknowledge the value that good opposition offers their own development as cricketers.
- Promote good sportsmanship by encouraging children to be considerate of other players, officials and club volunteers and by being modest in victory and gracious in defeat.